

Education

- 2016 PhD, Yale University: Department of Sociology
Dissertation: “Making Morals: Standard-Setting in Organizations.”
Committee: Jeffrey Alexander, Rene Almeling, Nina Eliasoph (USC), Philip Gorski
- 2012 MA, MPhil, Yale University: Department of Sociology
- 2005 AB, Harvard College: The Comparative Study of Religion, with high honors

Employment

- 2021 – Assistant Professor of Health Policy & Management, Mailman School of Public Health, Columbia University
- 2019 – 2021 Assistant Instructional Professor, Harris School of Public Policy, University of Chicago
- 2017 – 2019 Lecturer, Public Policy Studies, University of Chicago
- 2015 – 2017 Kenneth P. Dietrich Postdoctoral Fellow, University of Pittsburgh
- 2015 – 2016 Russell Sage Foundation Researcher – “The Etiquette of Inequality in Egalitarian Spaces”
- 2013 Adjunct Professor, Fordham University
Adjunct Professor, Bronx Community College-CUNY
- 2010 – 2012 Teaching Fellow, Yale University
- 2006 – 2008 Institute for American Values, Research Associate

Publications

- Brophy, Sorcha A. and Veena Sriram. 2021. “Pragmatic Advocacy: Advancing Racial Equity in Physician Associations.” *Health Affairs* blog.
- Brophy, Sorcha A. and Veena Sriram (editors). 2021. “Revisiting Professional Medical Associations.” Special Section, *Journal of Health Politics, Policy & Law*
- Brophy, Sorcha A. and Veena Sriram. 2021. “Recontextualizing Physicians Associations: Revisiting Context, Scope, Methodology.” *Journal of Health Politics, Policy & Law*.
- Brophy, Sorcha A. 2019. “Health or Politics?: Organizational Maintenance in the AAFP.” *Journal of Health Politics, Policy and Law* 44(1):43-66.
- Spillman, Lyn and Sorcha A. Brophy. 2018. “Professionalism as a Cultural Form: Knowledge, Craft, and Moral Agency.” *Journal of Professions and Organization* 5(2): 155-166.
- Brophy, Sorcha A. 2016. “Orthodoxy as Project: Temporality and Action in an American Protestant Denomination.” *Sociology of Religion* 77(2):123-143.

2018 Distinguished Article Honorable Mention, American Sociological Association, Sociology of Religion Section

Sorcha A. Brophy

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Brophy, Sorcha A. 2014. "Making Morals: Standard-Setting in Organizations." *Altruism, Morality and Social Solidarity: Establishing a Field of Study* (Palgrave Macmillan).

Brophy, Sorcha A. 2012. "Exploring Physicians' Attitudes About and Behavior in Communicating with Patients." *American Medical Association Journal of Ethics*. July 2012; 14(7):557-559.

It's A Wonderful Life: Essays on American Thrift, edited by David Blankenhorn, Sorcha Brophy, and Barbara Dafoe Whitehead (Templeton Press, 2008).

"US Mutual Savings Banks and the 'Savings Bank Idea': The Virtue of Thrift as an Institutional Value." In *It's A Wonderful Life: Essays on American Thrift*.

Publications Under Review/In Development

Ethical Infrastructures: The Politics of Organizational Standard-Setting (book manuscript in preparation).

Brophy, Sorcha A., Veena Sriram, Tony Zong, Maria Paz Mawyin, Chloe Andres, and Hari Narayan. "Health Worker Protests During COVID-19: Trends and Takeaways." Research report to be published by the Accountability Research Center

Brophy, Sorcha A. "Professional Associations as Organizations." To be submitted to *Academy of Management Journal*.

Shah, Roma, Sorcha A. Brophy, and Veena Sriram. "Anti-Racism and Associations." To be submitted to *Law, Medicine & Ethics*.

Brophy, Sorcha A. and Carolyn Ly-Donovan. "Democratic Sensemaking in Professional Associations." To be submitted to *American Journal of Cultural Sociology*

Brophy, Sorcha A. And Francesca Tripodi. "Systematization Work: Creating [In]Coherence Through Organizational Policy."

Teaching

2021 – 2022	Issues & Approaches in Health Policy & Management, Public Health Concepts, Social and Behavioral Science
2020 – 2021	Policy Implementation, The Politics of Health Care, Organizational Theory in Public Policy, Public Policy Senior Seminar
2019 – 2020	Policy Implementation, The Politics of Health Care, Public Policy Senior Seminar
2018 – 2019	Policy Implementation, The Politics of Health Care, Medical Ethics
2017 – 2018	Policy Implementation, The Politics of Health Care, Police and Citizen, Public Policy Senior Seminar
2015 – 2017	Medical Sociology, Cultural Sociology

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- 2014 Bioethics and the Law (Teaching Fellow)
2013 Sociological Theory
2013 Introduction to Sociology
2010 – 2012 Material Culture and Iconic Consciousness, Cultural Sociology, Sex and Romance in Adolescence, Foundations of Modern Social Theory (Teaching Fellow)

Interviews

- 2017 “Christian Teen Magazine ‘Brio’ Returns With a ‘Biblical Worldview.’ NPR, *Morning Edition*
2017 “Focus on the Family Revives Brio.” *New York Times*, May 2.

Selected Conference Presentations

- 2020 American Political Science Association (virtual)
“Medicaid Managed Care for Foster Youth”
- 2019 Social Science History Association – Chicago, IL
“Diversity Policy and Infrastructural Repair”
- 2019 American Political Science Association – Washington, DC
“An Interdisciplinary Workshop on Politics and Strategy in Medical Associations” (workshop convener)
- 2018 American Sociological Association – Philadelphia, PA
“Health or Politics?”
- 2018 Eastern Sociological Society – Baltimore, MD.
“Systematization Work”
- 2017 work/culture, Data & Society – New York, NY
“Making Morals”
- 2016 American Sociological Association – Seattle, WA
“Expertise, Standard-Setting, and Public Health”
- 2016 Association for Practical and Professional Ethics – Reston, VA
“The Expansion of Ethics: Social Policy Debates in American Physicians’ Associations”
- 2015 American Sociological Association – Chicago, IL
“The Perils of Identification: Strong Organizational Identity and Institutional Complexity”

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- 2014 Yale University Center for Cultural Sociology Anniversary Conference – New Haven, CT
“Maintaining Orthodoxy: Lay Theorizations of Temporality and Action.”
- 2013 American Sociological Association – New York, NY
“Principles and Agents: Articulating Moral Authority in Contexts of Organizational Moral Review”
- 2012 American Sociological Association – Denver, CO
“Theorizing Domains of Moral Review”
- 2011 American Sociological Association – Las Vegas, NV
“Normalizing Virtue: Moral Discourse and Group Identification Processes Among Evangelical Teenagers”
- 2010 International Sociological Association – Gothenburg, Sweden
“Imagining the Transnational in the Anglophone Caribbean”
- 2010 Caribbean Studies Association – St. Peter, Barbados
“Jeopardizing Civility: Imagining the Transnational in the Anglophone Caribbean”
- 2009 Social Science History Association Annual Meeting – Long Beach, CA
“Propriety, Civility, and ‘Tradition’ in the Anglophone Caribbean”
- 2009 McGill-CREOR Graduate Student Conference – Montreal, Canada
“Fashion as Ritual: Performing Personality Through Modesty”

Invited Presentations

- 2021 Institute of Politics, University of Chicago, W+ Leadership Institute
W+ Claims Their Space: Acknowledging Identity
- 2020 MUNUC Speaker Series
“Medicalization as Power”
- 2020 Arthur Olsen Student Symposium Keynote Speaker – Augustana University, Sioux Falls, SD
(rescheduled for April 2021)
- 2019 The University of Chicago Center in Delhi – New Delhi, India
“A Dialogue on Professional Medical Associations and Health Policy”
- 2018 The Mission Continues – Chicago, IL
“Bias in Practice”
- 2017 Tufts University – Boston, MA
“Shunning Politics: Organizational Neutrality in the AAFP”

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- 2012 Smith College – Northampton, MA
“Gender and Ethics in Beauty Pageants”
- 2010 “The Shape of Families” Working Group – Austin, TX
“Narrating Divorce in the Protestant Church”

Fellowships and Grants

- 2021 Junior Faculty Advancement Grant, Columbia University - \$25,000
- 2021 Summer Institute in Social Research Methods - \$10,000
- 2020 Micro Metcalf Research Support - \$40,000
- 2020 Careers in Policy and Social Impact, Chicago Health Equity Initiative — \$10,000
- 2019 New Leaders Council, Fellow
- 2016 Research Grant, University of Pittsburgh -- \$3,500
- 2015 Research Grant, University of Pittsburgh -- \$3,500
- 2012 Sociology Dept. Dissertation Research Grant – \$2,000
- 2012 Center for Cultural Sociology Research Grant – \$500
- 2012 Sociology Department CAMP Grant – \$600
- 2010 Caribbean Studies Association Travel Grant (Paper Award) – \$500
- 2010 American Sociological Association ISA Award – \$900
- 2010 Yale Graduate Student Assembly Conference Travel – \$750
- 2010 Konstanz University “Clash of Cultures” Masterclass, Konstanz Germany – \$1400
- 2009 Charles and Louise Tilly Graduate Student Travel Award (Social Science History Association)

Professional Service, Volunteer Activities

- 2021 Altruism, Morality & Social Solidarity, Best Graduate Paper Committee
- 2020 – pres Faculty Advisor & President, Chicago Health Equity Initiative
- 2020 – pres BA Faculty Lead, Public Policy Studies
- 2018 – 2019 Chair, American Sociological Association Religion Section Distinguished Article Committee
- 2018 – pres University of Chicago BA Thesis Director, Public Policy Studies
- 2018 Expert Witness, *In re: A.W. et al. v. Woodland Hills School District*
- 2017 – pres Faculty Fellow, Center for Cultural Sociology, Yale University

Peer Reviewer, *Organization Studies*, *Social Forces*, *The American Journal of Cultural Sociology*, *National Science Foundation*

Professional Affiliations

Academy of Management
American Political Science Association

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American Sociological Association (sections: Altruism, Morality, and Social Solidarity; Medical Sociology; Religion; Culture; Organizations, Occupations and Work; Theory)

Association for the Sociology of Religion

Association for Practical and Professional Ethics

Social Science History Association

Research Skills

Atlas.ti, Nvivo, MAXQDA, Dedoose, import.io, Stata

Ethnographic (participant) observation, interviews, organizational analysis, archival research, statistics, project management